

**Research Article****CADRE AWARENESS OF MASS MOBILIZATION WORK IN PARTY GRASSROOTS ORGANIZATION IN HO CHI MINH CITY*****Dinh Van Chi**

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Abstract

Throughout the process of religious leadership, with the view that revolutionary work is the cause of the masses, the Party has always determined that citizens' operation is a strategically significant task for the entire revolutionary work, Important conditions The task of ensuring Party leadership and strengthening the connection between the Party and the People. One of the important lessons that contribute to making things successful throughout history is the lesson of "Taking the people as the root", promoting the ownership role, creativity and resources of the People in life. career of building and protecting the country. This is the ideology throughout the Party's revolutionary cause, overcoming all difficulties and achieving many victories. The Party's civil mobilization work in each revolutionary period has different contents and methods, but all aim at the important goal of strengthening the close relationship between the Party and the People, firmly consolidating trust in the Party and the people. The People's trust in the Party; mobilize and widely attract people from all walks of life, arouse patriotism, and promote the strength of the great national unity bloc for the country's development process. This article aims at a comprehensive and systematic understanding of the perception of civil service cadres in the Party grassroots organization in Ho Chi Minh City today. The topic of civil transport work has been receiving a lot of attention from many different angles, but from the perspective of civil transport workers, the research is of high importance. In this article, the author is interested in the perception of cadres about civil campaign work in the Party grassroots organization in Ho Chi Minh City. With that goal, it will open up a multi-dimensional view of the problem, thereby contributing to solving the problems that are being posed in practice for the problem of awareness of officials about civil transport work in the grassroots system in Ho Chi Minh City.

Keywords: Awareness, Cadres, Civil Affairs, Party Grassroots Organization.

INTRODUCTION

In all revolutionary periods, especially during the Party rule, mass mobilization work in the political system plays a particularly important role in the victory of the Vietnamese revolution, arousing the aspiration for national development, promoting the will and strength of national unity combined with the strength of the times,comprehensively and synchronously promote the renovation, build and firmly protect the Fatherland, maintain a peaceful and stable environment, especially in the context that the world economy is in crisis, serious recession and may persist due to the impact of the COVID-19 pandemic. Countries, especially big ones, revised their development strategies, reduced dependence on outsiders, and changed supply chains [1].In addition to the achievements brought by the civil transport process, in the process of integration, the downside of the market economy, especially in the context of the COVID-19 pandemic, has significantly impacted and given rise to many political, economic, cultural and social issues at establishments in Ho Chi Minh City today such as:people's trust in the Party, or employment and unemployment benefits; corruption, waste and negativity still take place in some places, some individuals take advantage of the epidemic situation for profit, a part of cadres and civil servants are not fully aware of mass mobilization work in the political system in general and the political system at the grassroots in particular,or due to disregard and lack of interest in mass mobilization work; limited knowledge, capacity and experience of the grassroots

political system, bureaucratic and administrative working styles, imposing and harassing people, causing a lot of frustration and leading to petitions and complaints. In some party grassroots organizations, the 2015 to 2018 weak rate was 0.47%. In the 2010-2015 term, the inspection showed signs of violations with 1,056 Party organizations and 2,207 Party members; In the 2015-2020 term, inspection showed signs of violations against 1,688 Party organizations (up 16%) and 2,750 Party members (up 12.5%) [2]. The work of understanding and implementing the contents of the regulations on mass mobilization work of the political system at some establishments and units has not been carried out regularly and continuously. Committees at some establishments have not focused on the leadership and coordination between the Fatherland Front, CSOs and the government, so the effectiveness in the mass mobilization work is not high, especially the content and methods of the grassroots political system in Ho Chi Minh City (*Report summarizing 10 years of implementation of Decision No. 290-QD/TW of the Politburo (Course X) and Decision No. 489-QD/TU of the Standing Committee of the Party Committee on the Regulation of Civil Work of the Political System*). Faced with this situation, the author has made research about the civil advocacy work of current cadres.

PERSPECTIVE ON THEORY**Look Back at the Views of Previous Authors**

The awareness of cadres about mass mobilization work is an extremely large field of activity with many contents, modes of operation and many complex conventions, including the stages

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of propaganda, education and mobilization of people to implement the Party line and the State's laws. Previous researchers have also delved into these diverse and complex aspects. Overall, this basic concept can be divided into three basic components: awareness of the purpose, content and mode of operation of mass mobilization work.

Regarding the purpose: The new cause of our Party is to protect national independence, build socialism, consolidate the people's mastery and the great unity of the whole people of 54 brotherly peoples, determined not to allow any hostile force to infringe on national independence, weakening the socialist regime, weakening and abolishing the people's mastery based on the union of workers and intellectuals. Discussing this issue, author Le Kha Adventure with the article *New career and civil campaign*[3], the author pointed out that the leadership of the Communist Party of Vietnam has no other purpose than to serve the long-term fundamental interests and direct interests of the people, Taking care of the long-term and immediate basic happiness of the people, first of all, the working people, workers, peasants, who need labor, who make up the vast majority of the nation, have brought their energy to contribute to the country, which is still poor, suffering from natural disasters, deprivation, injustice, etc Enjoying a low material and spiritual life, patriotic and revolutionary intellectuals day and night bring their intellect and enthusiasm to defend the Fatherland and build socialism.

Discussing this issue, the article Continuing to innovate contents, methods, improving the quality and efficiency of civil transport work, making an important contribution to the successful implementation of the resolution of the XI Party Congress[4] published in Truong Tan Sang's magazine also pointed out that in the current context, The Party's mass mobilization work should keep abreast of developments in the situation; continue to innovate contents and methods, improve the quality and efficiency of operation, especially the need to grasp the people's ideological developments and renew the work of advocacy and gathering; strengthen the mass mobilization work of the government and armed forces, create consensus among all classes of people, and make an important contribution to the successful realization of the overall goals in the next 5 years set by the XI Congress of the Party.

In the book *On the current mass mobilization work* by Nguyen Van Linh (Nguyen Van Linh, 1986), the author affirms the work achievements of mass organizations in our city in the early years of liberation, and points out the shortcomings in mass work, and insightfully instruct Party cadres, mass organizations, authorities, armed forces, and the entire political system of the city on mass mobilization, raising urgent issues that need to be rectified during the Party's period in power. Also discussing the purpose of mass mobilization work, Nguyen Ba Quang with the book *Learning and doing in the style of "People campaigning skillfully" Ho Chi Minh* [5] clearly pointed out the role and special importance of mass mobilization work in ensuring the successful implementation of revolutionary tasks. In particular, In the new revolutionary period, in order to accomplish the goal of building a peaceful, independent, unified, territorial integrity, rich people, strong country, democracy, justice and civilization, it is necessary to do well the work of mass mobilization, imbued with the Party's guidelines and views and President Ho Chi Minh's skillful civil campaign style.

Content: Researching the content of mass mobilization work, the book *Ho Chi Minh Thought on civil campaign work in the current renovation period in our country*[6], the authors have studied the theory and application of our Party on civil campaign according to Ho Chi Minh thought. The book discusses 3 parts: Ho Chi Minh's thought on civil logistics; Applying Ho Chi Minh's ideas on civil advocacy in the Doi Moi period in our country; President Ho Chi Minh talks about mass mobilization work. The authors have discussed the above 3 parts through the civil campaign thought of President Ho Chi Minh. Talking about the mass mobilization work of the Party base, Mai Thi Nga and Nguyen Thi Tiep talked about *the content of mass mobilization work of the Party grassroots with the book Handbook on Party building work*[7], the authors not only discussed the professional skills of Party members in Party building but also mentioned the content of mass mobilization work in the organization. The content of the book is compiled in the form of questions and answers, providing specific instructions on issues on Party building work such as: Party member work; assign work to Party members; admit the Party, transfer the official Party to its members; management of party membership records; procedures for transferring Party activities; review, evaluate and classify the quality of Party grassroots organizations and members; reward... In addition, the book outlines some common situations during congresses and guides how to handle them during the mission. Discussing this issue, *Truong Ngoc Nam and Dang Thi Luong with the Textbook on the Party's Civil Campaign Work*[8] mentioned more clearly the content of the Party's civil mobilization, which not only pointed out the basic contents of mass mobilization work of the Party grassroots but also mentioned the role of the Party the case of mass mobilization work, which sheds more light on the content of mass mobilization work in the Party base.

In the article *Ho Chi Minh's "People's Yun" – "Handbook of Civil Service" in the new era*[9], author Tran Quang Hai emphasizes seriously receiving people's criticisms and suggestions on management, administration, attitude and working style of officials, civil servants of local government agencies. Accelerate the process of industrialization and modernization. Discussing this issue, in the book *Ho Chi Minh's Thought on Environmental Protection in the current renovation period in our country*[10], Tran Dinh Huynh and his colleagues said that the regular listening and timely resolution of opinions of the Front and mass organizations reflected, propose to the authorities issues of people's concern, promote the role of heads of all levels in dialogue with the people, listen to and promptly settle legitimate petitions, concerns, thoughts and aspirations of the people.

Method: Mass mobilization work is the responsibility of the whole political system, doing well is to strengthen the relationship between the Party and the people, strengthen the great national unity, so it is necessary to regularly innovate to improve the quality and effectiveness of mass mobilization, especially in the current new situation. Talking about this issue, *Le Hong Anh with the article Improving the quality and effectiveness of mass mobilization in the new situation*[11], the author said that mass mobilization work has made positive changes and achieved many important results. However, in addition to the achievements and progress, mass mobilization work also revealed weaknesses and limitations. Therefore, mass mobilization work needs to focus on leading and directing the implementation of important tasks, the author has proposed 5 solutions to solve difficulties and challenges. and

the author also said that mass mobilization work is the responsibility of the whole political system, it must be understood that mass mobilization work is actually about strengthening the relationship between the Party and the people; must regularly renew the Party's leadership approach to the government, the Fatherland Front and mass organizations; Responsibilities of collectives, individuals and mechanisms and contents of implementation of organizations in the political system must be determined in order to improve efficiency, promote the people's mastery and strengthen the great national unity. In addition, *Ha ThiKviet with the article Consolidating and strengthening the close relationship between the Party, the State and the people – the central task of the Party's civil campaign work in the new period*[12] pointed out that the People's Campaign and mass mobilization work are tasks of strategic significance for the entire revolutionary cause of our country; is an important condition ensure the leadership of the Party and consolidate and strengthen the blood and blood relationship between the Party and the State and the people. In the process of implementing the renovation of the country, it is necessary to constantly improve the quality and effectiveness of the Party's civil service; promote the people's mastery, promote patriotic emulation movements in all fields of social life in order to contribute to the realization of the goal of "rich people, strong country, democracy, justice and civilization", firmly step towards socialism.

The method of mass mobilization work is to proceed first from the grassroots, to mobilize the people from the grassroots. Seizing opportunities and overcoming challenges is a matter of vital significance for the current revolutionary cause of our people. In Truong Thi Mai's book *Renovating the Party's leadership method for civil campaign work in the conditions of socialist-oriented market economy development and international integration* [13], a general assessment of theoretical issues on renovating the Party's leadership method for civil service in the conditions of market economic development The school is oriented to socialism and international integration. Practice the Party's leadership method towards mass mobilization work since the establishment of the Communist Party of Vietnam until now and since then offer views and solutions to renew the Party's leadership method for mass mobilization work in the conditions of socialist-oriented market economy development and international integration.

Conceptual Manipulation

In this topic, there are several concepts that need to be clarified, namely: 1) The Party's perception and awareness of the path to socialism; 2) Cadres; 3) *Civil Logistics*; 4) Civil Campaign Work and 5) Cadre Awareness of mass mobilization work in the Party grassroots organization.

About cadres: From the author's point of view, cadres are people who work in the political system, have sufficient capacity and moral qualities with certain responsibilities, duties and powers, who work to serve the interests of the people and the whole society.

Regarding the people: is to mobilize the whole people, so that the people know, understand and follow the Party's guidelines, policies and laws of the State. People's advocacy for the development of the country is very important, with people campaigning, everything will be successful. Doing good

campaigning is an important contribution to building a clean and strong Party and political system. People's advocacy is a matter of strategic significance in all revolutionary periods, especially at the present time when the country has many intertwined opportunities and challenges.

Regarding civil transport work: The target of mass mobilization work is the people (people), the goal of mass mobilization work is the common goal of the revolution. The fundamental problem of every revolution is the question of unity, of rallying a large number of people. The Party, no matter how great, is only a part of the people. Ho Chi Minh raised a thesis as a truth: *"The force of the people is very large. Advocacy is important. Poor campaigning, everything is poor. People operate well, everything succeeds"* (Ho Chi Minh: *Full volume*, *ibid*, p.2, p. 234). Accompanying the history of the national revolution, mass mobilization work has always been an important and strategically important part of the Party's revolutionary cause. In each period, mass mobilization work has different contents and methods, but they all aim to mobilize all classes of people to actively participate in revolutionary movements and patriotic emulation; strengthening national unity; consolidate and strengthen the close relationship between the Party and the people, successfully realizing the common goals of the Party, the country and the nation.

From the above concepts, the central concept is *"Awareness of cadres about mass mobilization work activities in the Party grassroots organization"*. It can be seen that the people's campaign and mass mobilization work are tasks of strategic significance for the entire revolutionary cause of our country, an important condition to ensure the leadership of the Party and strengthen and strengthen the blood relationship between the Party and the State and the people. mass mobilization work is the responsibility of all organizations in the political system, all cadres, Party members, civil servants, civil servants, trade unionists, members of people's mass organizations, cadres and soldiers of the armed forces. In order to successfully carry out the cause of agriculture and OS, build and defend the Fatherland and the goals of a rich people, a strong country, democracy, justice and civilization, it is necessary for us to well implement the Labor Training in the new era.

Based on the concept of *"perception of cadres about mass mobilization work activities in the Party grassroots organization"*, the author is concretized by diagram 1, showing that this concept is generalized into 4 basic elements as follows: *On initial recognition; Purpose; Content; The method* of mass mobilization work in the party grassroots organization. These four elements will clarify the activities of mass mobilization work, helping to be aware of the nature of mass mobilization work of the Party grassroots organization. Understanding these four elements, mass mobilization work staff will understand the issues related to the activities of the people, for what purposes, what the activities include and in order to do so, what methods need to be done.

Research Methodology

The author used quantitative methods combined with qualitative methods and through conducting interviews and questionnaires. The study carried out the questionnaire survey method described as follows:

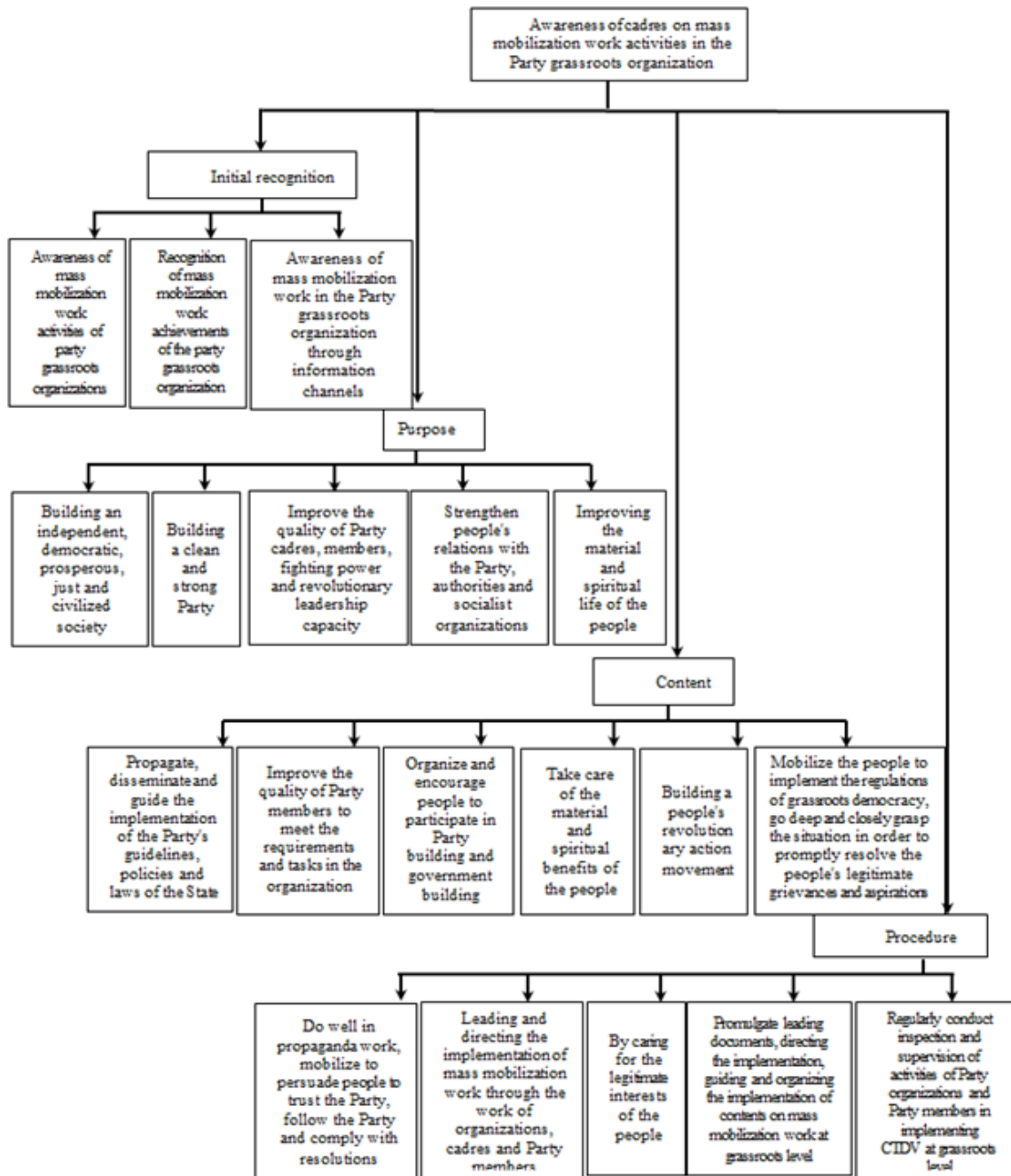


Diagram 1. Perceptions of cadres on mass mobilization work activities in the Party grassroots organization

- 1) Regarding the sampling process: the author selects a non-probability sample of 1150 officers working at 3 levels: City level; district level; ward / commune level in Ho Chi Minh City.
- 2) Regarding the design, the questionnaire consists of two parts, *part one*: Respondent characteristic information; *Part two*: Cadres' awareness of mass mobilization work activities in the grassroots political system in Ho Chi Minh City and the issue of mass mobilization work in the grassroots political system from the perspective of cadres in Ho Chi Minh City.
- 3) Regarding the respondents to the questionnaire: In order to ensure the accuracy of the information, these respondents are subjects of cadres working in the grassroots political system in Ho Chi Minh City today.
- 4) Processing of survey results: After the survey, the questionnaires are checked, encrypted, cleaned and data entered, processed according to the requirements of the topic on SPSS software version 20.0.

RESULTS AND DISCUSSION

Research Results on the Perception of Officials in Civil Transport work

Awareness of Cadres About the Purpose of Civil Campaign Work in the Party Grassroots Organization: Our Party and State have determined that mass mobilization work has a very great and important position in the revolutionary cause of the country. Implementing mass mobilization work is the responsibility of the whole Party, the whole army and the whole people. At the same time, mass mobilization work is one of the basic and important tasks, associated with the maturity of the Party's revolutionary People's leadership. In terms of social groups, at *all levels of the political system*, table 1 with Significant = 0.000 shows that there is a difference in the perception of cadres about the purpose of mass mobilization work in the party grassroots organization between groups.

Table 1. Perception of cadres on the purpose of training in the Party grassroots organization by groups of cadres at all levels in the political system

Officers' perception of purpose mass mobilization work in party grassroots organization	Group of cadres at all levels in the political system							
	Town		Districts		Wards/Communes		Sum	
	N	%	N	%	N	%	N	%
Building an independent, democratic, prosperous, just and civilized society	248	80.0	243	64.6	279	68.0	770	70.3
Building a clean and strong Party	174	56.1	223	59.3	214	52.2	611	55.7
Improve the quality of Party cadres, members, fighting power and revolutionary leadership capacity	210	67.7	256	68.1	254	62.0	720	65.7
Strengthen people's relations with the Party, authorities and socialist organizations	244	78.7	286	76.1	293	71.5	823	75.1
To improve the material and spiritual life of the people	208	67.1	223	59.3	256	62.4	687	62.7
Sum	310	100.0	376	100.0	410	100.0	1096	100.0

Significant = 0.000

(Source: Survey of the topic)

Table 2. Perceptions of cadres on the content of mass mobilization work in the Party grassroots organization by groups of cadres at all levels in the political system

Officers' perception of the content mass mobilization work in party grassroots organization	Group of cadres at all levels in the political system							
	Town		Districts		Wards/Communes		Sum	
	N	%	N	%	N	%	N	%
Propagate, disseminate and guide the implementation of the Party's guidelines, policies and laws of the State	267	86.1	315	83.8	327	79.8	909	82.9
Mobilize the people to implement the regulations of grassroots democracy, go deep and closely grasp the situation in order to promptly resolve the people's legitimate grievances and aspirations	262	84.5	319	84.8	324	79.0	905	82.6
Improve the quality of Party members to meet the requirements and tasks in the organization	173	55.8	215	57.2	183	44.6	571	52.1
Organize and encourage people to participate in Party building and government building	242	78.1	227	60.4	262	63.9	731	66.7
Take care of the material and spiritual benefits of the people	220	71.0	219	58.2	241	58.8	680	62.0
Building a people's revolutionary action movement	214	69.0	154	41.0	171	41.7	539	49.2
Taking care of the interests of Party members comes first, there is no need to take care of the people	35	11.3	69	18.4	70	17.1	174	15.9
No need for constant self-criticism and criticism, be honest with the Party	12	3.9	38	10.1	27	6.6	77	7.0
Sum	310	100.0	376	100.0	410	100.0	1096	100.0

Significant = 0.000

(Source: Survey of the topic)

Here, we take indicator 1/ Building an independent Vietnam, democracy, prosperity, fair and civilized society for analysis, the group of city-level officials accounts for the highest proportion of 80% compared to the other 2 groups, districts (64.6%), wards/communes (68%) (see also table 16 of Appendix 1). From the above analysis results, it can be seen that the awareness of cadres about the purpose of the party's grassroots organization is currently quite high. Most of the cadres understand and know about these purposes, which shows that mass mobilization work in the current party base has yielded significant results. The issue of strengthening people's relations with the Party, authorities and socio-economic organizations is an important goal in the Party's mass mobilization work today (75.1%). Keeping close contact with the people is not only a duty but also a personal necessity and an important quality of the character of a Party member. Ho Chi Minh pointed out: "Revolutionary ethics is to mingle with the masses as a bloc, believe in the masses, understand the masses, listen to the opinions of the masses", closely attached to the people is the "character and duty" of Party members: "one second, one minute cannot reduce the relationship between us and the people". Therefore, implementing the principle that the Party is closely attached to the people through the relationship of Party members with the masses is a key task that needs to be really attached importance in the current Party building and adjustment. Therefore, this is a strategically significant and important task in Party building.

Awareness of Cadres on Contents of Civil Campaign Work in the Party Grassroots Organization: During the process of leading the revolution, our Party has always paid attention to

building a clean and strong Party grassroots organization and improving the quality of Party members. The Party considers it to be the core content of Party building. It must be clearly defined that the Party grassroots organization is the foundation of the Party, the political nucleus at the grassroots, the bridge between the Party and the people, ensuring the leadership of the Party at the grassroots, and has a very important position in the Party's organizational system. Party members play a direct role and are the fundamental factor determining the leadership capacity and fighting power of the Party grassroots organization. The work of building a clean and strong Party grassroots organization; Improving the quality of Party members is an important, regular and continuous task, the responsibility of Party committees and Party members, contributing to strengthening people's confidence in the Party and successfully carrying out the cause of building and defending the Socialist Vietnam Fatherland. When considering social groups, in terms of *cadre groups at all levels in the political system*, table 2 with Significant = 0.000 shows that there is a difference in cadres' perception of the content of mass mobilization work in the party grassroots organization between groups. Here, we take indicator 1/ Propaganda, disseminating and guiding the implementation of the Party's guidelines, policies and laws of the State for analysis, the group of city-level cadres accounted for the highest proportion of 86.1% compared to the other 2 groups, districts (83.8%), wards/communes (79.8%) (see also table 25 of Appendix 1). Nearly the majority of cadres and party members in the party grassroots organization have a fairly correct understanding of the content of the party's grassroots organization.

Table 3. Perceptions of cadres on the mode of operation of mass mobilization work in the Party grassroots organization by groups of cadres at all levels in the political system

Awareness of cadres on the mode of operation of mass mobilization work in the Party grassroots organization	Group of cadres at all levels in the political system							
	Town		Districts		Wards/Communes		Sum	
	N	%	N	%	N	%	N	%
Do well in propaganda and mobilization to persuade people to trust the Party	250	80.6	277	74.1	325	79.5	852	78.0
Do well in propaganda work, mobilize to persuade people to follow the Party and comply with resolutions	198	63.9	263	70.3	260	63.6	721	66.0
Leading and directing the implementation of mass mobilization work through the work of organizations, cadres and Party members	210	67.7	194	51.9	204	49.9	608	55.6
By taking care of the legitimate interests of the people, in accordance with the people's popularity	256	82.6	231	61.8	256	62.6	743	68.0
Regularly conduct inspection and supervision of activities of Party organizations and Party members in implementing mass mobilization work at grassroots level	214	69.0	277	74.1	243	59.4	734	67.2
Implementation does not need to follow the guidelines and lines of the Party	12	3.9	26	7.0	31	7.6	69	6.3
Do it without hearing from the people	0	.0	10	2.7	20	4.9	30	2.7
Sum	310	100.0	374	100.0	409	100.0	1093	100.0

Significant = 0.000

(Source: Survey of the topic)

Table 4. Difficulties in implementing mass mobilization work of Party grassroots organizations by cadre groups at all levels in the political system

The level of difficulty in implementation mass mobilization work of the party grassroots organization		Group of cadres at all levels in the political system							
		Town		Districts		Wards/Communes		Sum	
		N	%	N	%	N	%	N	%
People's trust, participation and cooperation are limited	Difficult	66	21.3	158	42.0	163	39.8	387	35.3
	Normal	209	67.4	177	47.1	216	52.7	602	54.9
	Not difficult	35	11.3	41	10.9	31	7.6	107	9.8
The professional qualifications of Party cadres and members are still limited	Difficult	77	24.8	134	35.6	119	29.0	330	30.1
	Normal	204	65.8	202	53.7	245	59.8	651	59.4
	Not difficult	29	9.4	40	10.6	46	11.2	115	10.5
Programs and plans that have not been implemented in accordance with localities	Difficult	87	28.1	108	28.7	91	22.2	286	26.1
	Normal	185	59.7	219	58.2	274	66.8	678	61.9
	Not difficult	38	12.3	49	13.0	45	11.0	132	12.0
Contents and methods of mobilization of all classes of people have not been renewed	Difficult	117	37.7	140	37.2	124	30.2	381	34.8
	Normal	171	55.2	185	49.2	239	58.3	595	54.3
	Not difficult	22	7.1	51	13.6	47	11.5	120	10.9
Mechanisms and working conditions at working agencies are still limited	Difficult	87	28.1	103	27.4	122	29.8	312	28.5
	Normal	207	66.8	213	56.6	251	61.2	671	61.2
	Not difficult	16	5.2	60	16.0	37	9.0	113	10.3
Sum	310	100.0	376	100.0	410	100.0	1096	100.0	

Significant = 0.000

(Source: Survey of the topic)

Although besides that there are still differences within certain social groups. In order to better understand the perception between social groups, the topic group conducted an interview with a male cadre who said: *"The mass mobilization work of the Party grassroots in recent years has been directed by interested Party committees, the People's Campaign Committee as well as communes and wards actively develop plans, coordinate with the authorities in organizing the implementation to achieve the results according to the plan, contributing to raising awareness for cadres and Party members in the political system, especially for cadres and civil servants in state agencies"* (Nam, officials of government agencies, 37 years old). And a male cadre said: *"Currently, mass mobilization work is increasingly renewed in both content and mode of operation, which is in line with the spirit of the Eighth Party Congress"* (Nam, Party grassroots cadre, 45 years old).

Awareness of Cadres on Methods of Civil Campaign Work in the Party Grassroots Organization: Civil campaign work is an important task of the Party in order to mobilize people to implement the policy guidelines of the Party and the State. This activity, the core issue is to take into account the legitimate interests of the people. Therefore, the awareness of cadres about the mode of operation of mass mobilization work in the Party grassroots organization is an important issue to bring resolutions into people's lives.

Through Table 3 with groups of cadres at all levels in the political system with Significant = 0.000, we see differences between groups in terms of perception of the method of mass mobilization work in the party grassroots organization. Indicators 1,3,4,6 all have a group of city-level cadres accounting for a higher proportion than the average of district/district and ward/commune level cadres. For example, indicator 1/ Doing well in propaganda and mobilization to persuade people to trust the Party, the group of city-level cadres has an average rate of 80.6% compared to the group of district/district and commune/ward level cadres with an average rate of 76.8%. Indicators 2 and 5 show that the proportion of city-level cadre groups is not different from the average ratio of district/district and commune-level cadres. As evidenced by indicator 2/ Doing well in propaganda and mobilizing to persuade people to follow the Party and comply with resolutions, the group of city-level cadres accounts for 63.9% and the average rate of district/commune cadres is 66.95% (see table 52 of Appendix 1). The awareness of the mass mobilization work method of the Party grassroots organization at the grassroots partly reflects the interest of cadres in the mass mobilization work of the Party grassroots in the current period. Most of the surveyed cadres are quite fully aware of the methods of the party's grassroots organization in the mass mobilization work. That shows a certain interest of the officer to mass mobilization work. It is from seemingly

simple concerns that it will greatly contribute to improving the awareness of cadres about mass mobilization work in the current party base. In particular, doing a good job of propaganda and mobilizing to persuade people to trust the Party is an important mode of operation in the mass mobilization work of the Party grassroots organization. The Party's mass mobilization work is understood as all activities of the Party aimed at propaganda, mobilization, attraction and gathering of all classes of people to implement the Party's guidelines and guidelines, policies and laws of the State and to take care of and protect the interests of the people. According to President Hồ Chí Minh, in order to practice civil campaigning, it is necessary to build a team of civil transport cadres "thinking, looking, hearing, walking, mouth talking. Not just talking, just writing orders. They're honest about it." In this way, the people will believe and follow the Party and perform well all the tasks set out by the Party.

Discuss the Difficulties in Carrying out the Civil Campaign Work of the Party Grassroots Organization

Over the years, the Party's mass mobilization work has achieved many important achievements, contributing to the success of the comprehensive renovation of the country and bringing many valuable lessons. In addition, the Party's mass mobilization work also revealed many limitations and weaknesses that need to be overcome soon and set requirements for the Party to continue supplementing and perfecting views, tasks and solutions to strengthen and renew the Party's leadership over mass mobilization work in the new situation. When considering social groups, in terms of *cadre groups at all levels in the political system*, also in table 4 with Significant = 0.000, there is a difference in the perception of cadres about the level of difficulty in implementing mass mobilization work of the party grassroots organization. With indicators from 1, 2, 5 at the highest normal rating rate is always the ratio of City-level officials. For example, indicator 2/ The professional qualifications of Party cadres and members are limited, the normal level selection rate of the City cadre group is the highest (65.8%) compared to the normal level selection rate of District (53.7%) and Ward/Commune level (59.8%). On the other hand, with the difficulty level, City-level cadres account for the lowest proportion as indicator 1/ The trust, participation and cooperation of the people is limited, the group of City-level officials choosing the difficulty level accounts for 21.3%, much lower than the rate of choosing the difficulty level of district/district officials (42.0%) and ward level/ Communes (39.8%). And with indicators 3/ Programs and plans that have not been implemented in accordance with localities and 4/ have not renewed contents and methods of mobilizing people of all classes, there is the highest rate of selection of the normal level of district-level cadres. Is there such a big difference because Citylevel officials have a closer interest in the content and implementation plan at the grassroots level.

In general, from the analysis results, it can be seen that the mass mobilization work of the current Party grassroots organization still faces many difficulties. These difficulties are assessed to varying degrees by officials. To better understand the difficulties in the party's grassroots organization's mass mobilization work, the research team conducted an in-depth interview with a female cadre who said: *"The policies issued are sometimes not suitable for the situation in that locality, leading to mass mobilization work being difficult to implement well. Or currently, some sections of cadres are not aware of*

their roles and tasks and do not understand mass mobilization work well, so they have distorted thinking and have acted wrongly. These have had a great impact on mass mobilization work and made it difficult to implement mass mobilization work at the current grassroots" (Female, Party cadre, 44 years old). In an interview with another male cadre, he said: *"In the past year, the work of disseminating, propagating and concretizing the Party's guidelines, resolutions, legal policies of the State and mass mobilization work at some Party committee levels has been slow, irregular and extensive among the people. mass mobilization work in some state agencies still has some limitations, directing mass mobilization work from time to time is not timely. Coordination between State agencies and the Bloc, the Front, and socio-political organizations has not been tight at times"* (Nam, CCB official, 57 years old).

Conclusion

In this article, the author has described, analyzed and assessed their perception of the party's grassroots organization's activities taking place in the study area in three basic elements to constitute its activities such as purpose, contents and modes of operation of the Party grassroots organization. In addition, the topic explores the problems of mass mobilization work in the Party grassroots organization from the perspective of cadres in Ho Chi Minh City, such as the difficulties encountered by the civil campaign process. From a social perspective, the issues posed are not only described, analyzed and commented on through frequency statistics, but also viewed from the perspective of different social groups. It is this approach to social structure that has greatly helped in uncovering the problems of incompatibilities in cadres' perceptions of mass mobilization work in the party's grassroots organization between different social groups. From the results of the study, it can be seen. The awareness of staff about mass mobilization work in the grassroots political system in Ho Chi Minh City has been changing greatly in all three aspects: purpose, content and mode of operation. In the past, in order to successfully accomplish the goal of the people's democratic national revolution, the Party organized Party members to enter social strata, propagate, mobilize, organize and rally and train the masses to fight against oppression, injustice, exploitation, and implement the policy of "proletarianization", etc" three together" with the people, propaganda, enlightenment and establishment of mass organizations united around the Party, creating strength and motivation for the revolution along the line of "Bring our strength and liberate us". In the current period, on the basis of the old viewpoint, our Party has renewed the Party's leadership method towards mass mobilization work in the conditions of socialist-oriented market economy and international integration. Orienting the country's development in the following years on socialist democracy, the Resolution of the XIIIth National Congress of the Party specifies: Widely practice and promote the people's mastery and the people's subjective role, well and effectively implement the motto "the people know, people table, people do, people inspect, people supervise, people beneficiaries". Building a contingent of cadres who truly believe in the people, respect the people, understand the people, learn the people, rely on the people, and be responsible to the people in time to institutionalize the Party's guidelines and guidelines in accordance with the legitimate interests and aspirations of the people, especially the mechanism: "The Party leads, the State manages, The people are in control." Strengthen the mass

mobilization work of state agencies, the mass mobilization work of the political system, strengthen the institutionalization of the Party's views and lines related to mass mobilization work and people's lives. Promote patriotic emulation movements among all classes of people, including the emulation movement "Skillful People", promote democracy, especially the role of the people in building a clean and strong Party and government, building and firmly defending the Socialist Vietnam Fatherland.

Conflicts of Interest: I affirm that this article belongs to the intellectual property of an individual and does not affect or infringe on any interests or honor of any organization or individual. I am fully responsible if any dispute over intellectual property rights occurs.

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